

Menlo Park Fire Protection District 2018 Annual Report



Presented by Fire Chief Harold Schapelhouman
and Deputy Chief Don Long

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Message from the Fire Chief

The year's 2018 Annual Report has some "first time" and "final time" items in it. This will be Deputy Chief Don Long's final Annual Report. Don has announced his retirement and I want to thank him both for his overall service to the Fire District and his time and ownership in putting together the last five Annual Reports.

This year's report, for the first time, uses aerial photography of our Fire Stations taken by our Drone Pilots that spatially allows readers to gain a bird's eye view of our geographic location within the communities we serve.

Our fleet modernization program is also highlighted as we have both changed the look, functionality and safety elements associated with our multi-year modernization, expansion and fleet standardization program, which is scheduled to be completed by 2021.

The Fire District is singularly focused on providing the highest level of emergency preparedness, readiness and response to our residents and property owners who live in the Town of Atherton, Cities of East Palo Alto and Menlo Park, the four unincorporated Areas of San Mateo County and on contract to the SLAC National Laboratories.

Similar to last year, we had to balance the summer demands for wildland fire and out of State Hurricane responses against our normal day to day emergency operations and the demands of an ever growing population of new employees.

Significant fire and life loss regionally, has once again reminded us of each community's first response agencies vulnerabilities and potential weaknesses. Our primary mission is the protection of life, property and the environment. A simple, yet complex and timeless undertaking.

Respectfully

Harold Schapelhouman

Fire Chief

The District

Mission Statement

“TO PROTECT AND PRESERVE LIFE, PROPERTY, AND THE ENVIRONMENT
FROM THE IMPACT OF FIRE, DISASTER, INJURY, AND ILLNESS”

Who We Are

California has nearly 3,400 Special Districts. Special Districts are limited purpose local governments – separate from cities and counties. Within their boundaries, Special Districts provide focused public services such as fire protection, sewers, water supply, electricity, parks, recreation, sanitation, cemeteries, and libraries. The Menlo Park Fire Protection District is a Special District located on the peninsula in the southernmost part of San Mateo County in the metropolitan bay area. The District serves approximately 29 square miles consisting of 4 square miles marshland, 8 square miles of the San Francisco Bay, 16.6 square miles of land mass and 1 square mile of Federal Lease Land for the Stanford Linear Accelerator (SLAC) located on Stanford Lands. The District serves approximately 90,000 permanent residents, and is a hub for life science startups, venture capital investment firms, light industrial and corporate campuses like Stanford Research International (SRI), Facebook (FB) and Federal campuses such as the United States Geological Center (USGS).

The Fire District independently and directly serves our District residents who reside in the Town of Atherton, City of East Palo Alto, City of Menlo Park, and Unincorporated areas of San Mateo County along with contract services to the Stanford Linear Accelerator (SLAC).

The District provides Automatic Aid to the other fire agencies in San Mateo County under the closest response unit boundary drop model, which relies on a common emergency dispatch center along with a move and cover system. It also has response agreements with the Palo Alto and Fremont Fire Departments.

The District responds from seven stations strategically placed to provide the most efficient response times responding to approximately 8,741 emergencies in 2018 of which 65%, or 5710, were emergency medical incidents handled by our well trained and capable first responders.

The District maintains an Insurance Services Office (ISO) class 2 rating. By classifying communities' ability to suppress fires, ISO helps the communities evaluate their public fire protection services. The program provides an objective, national standard that helps fire departments in planning and budgeting for facilities, equipment and training.

Furthermore, by securing lower fire insurance premiums for communities with better public protection, the Public Protection Classification (PPC) program provides incentives and rewards for communities that choose to improve their firefighting services. The best rating a department can achieve is a class 1, the District is rated as a class 2. According to the ISO website (2018), there are only 305 departments that are class 1 rated and 1,482

rated as a class 2 out of 43,094 fire departments rated nationally. The Menlo Park Fire Protection District is in the top 4% of the rated departments.

What We Do

The Menlo Park Fire Protection District provides services to ensure the protection of life and property within the District. Those services are a full range of essential and life critical first response including: fires, hazardous materials, accidents, rescues and emergency medical responses. The District also provides a full range of proactive services to reduce or mitigate risk such as fire code promulgation and code compliance inspections, community education and community disaster preparedness.

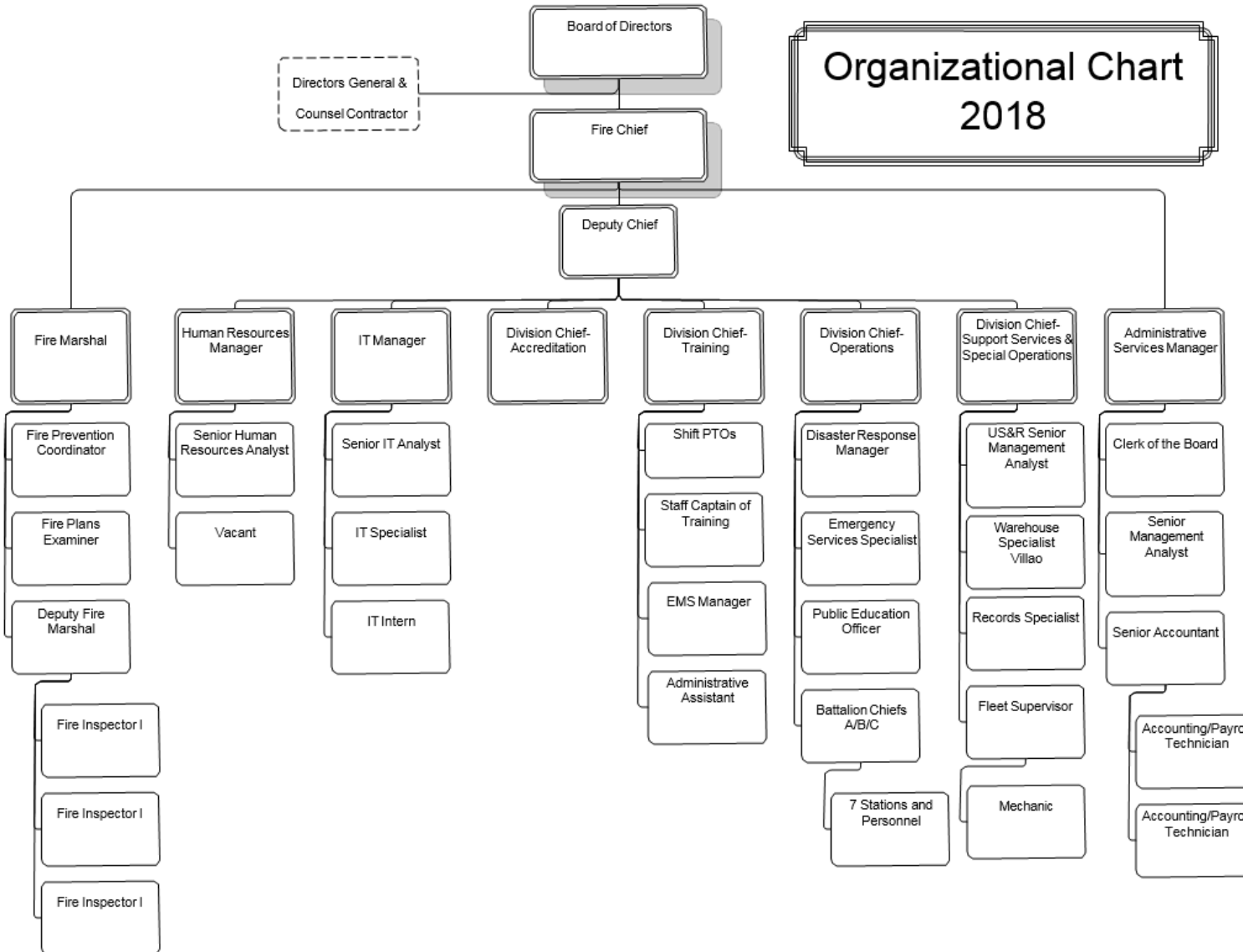
Board of Directors

The District Board of Directors is charged with providing the organization with fiscal oversight over revenues, expenditures and achieving a balanced budget along with an annual audit and follow-up.

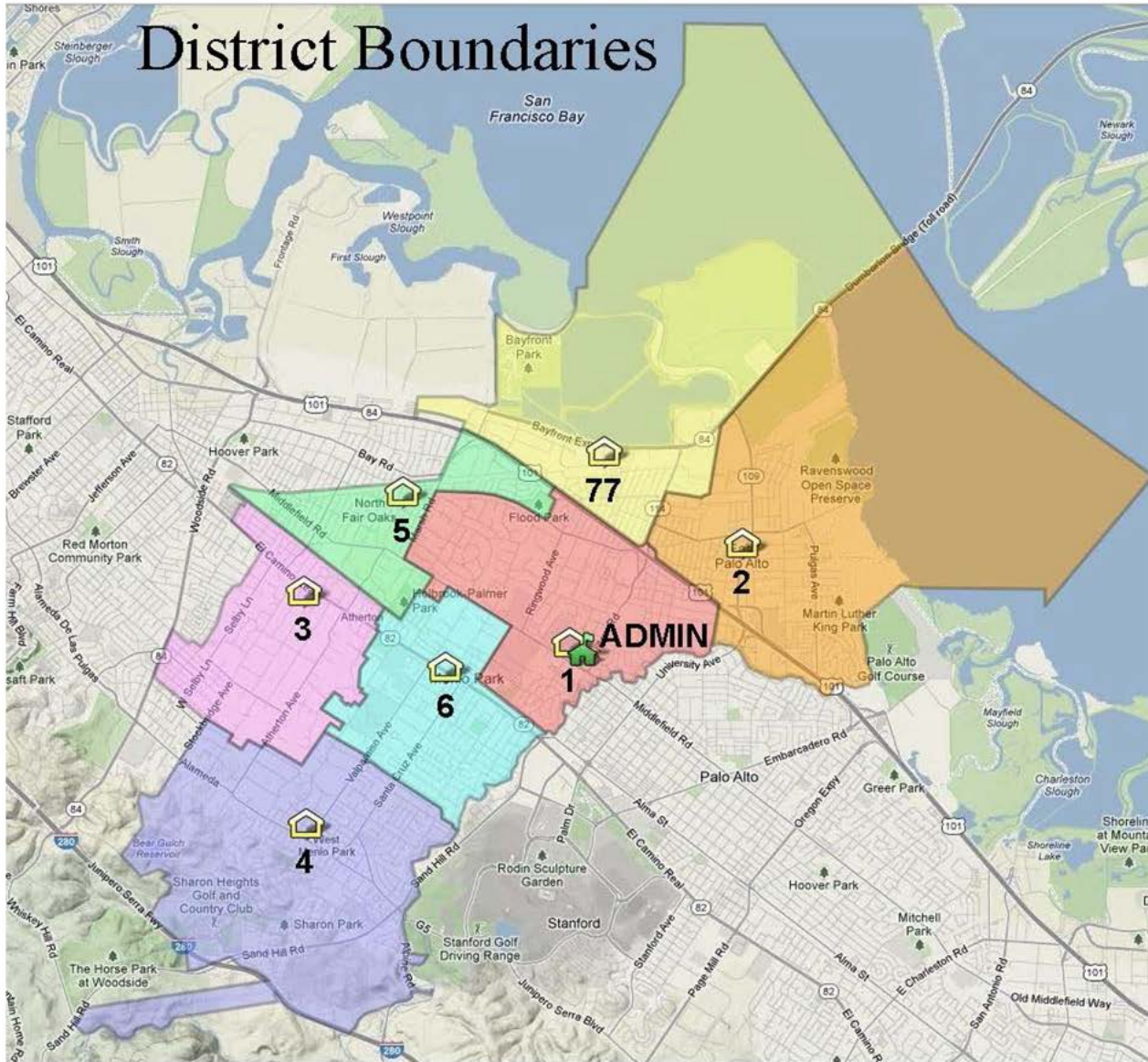
The Board of Directors recognizes that one of its major functions is to serve as the policy-making body of the entire Fire District and the communities we serve. First and foremost to responsibly govern the District and to support the Fire Chief as the leader of the organization by providing him with the capability to shape the future of the District and support its important strategic life and property saving mission.

	Chuck Bernstein President	Elected Term expires	2013 2018
	Virginia Chang Kiraly Vice-President	Elected Elected Term expires	2011 2015 2020
	Peter Carpenter Director	Appointed (June) Elected (November) Elected Appointed Elected Term expires	2001 2001 2005 2010 2013 2018
	Rob Silano Director	Elected Elected Term expires	2011 2015 2020
	Robert Jones Director	Appointed Term expires	2017 2018

Organizational Chart



Station Locations and Response Areas



Administration and Fire Prevention Office
 170 Middlefield Road
 Menlo Park, CA 94025

Station 1
 300 Middlefield Road
 Menlo Park, CA 94025

Station 2
 2290 University Avenue
 East Palo Alto, CA 94303

Station 3
 32 Alameda Avenue
 Atherton, CA 94027

Station 4
 3322 Alameda de las Pulgas
 Menlo Park, CA 94025

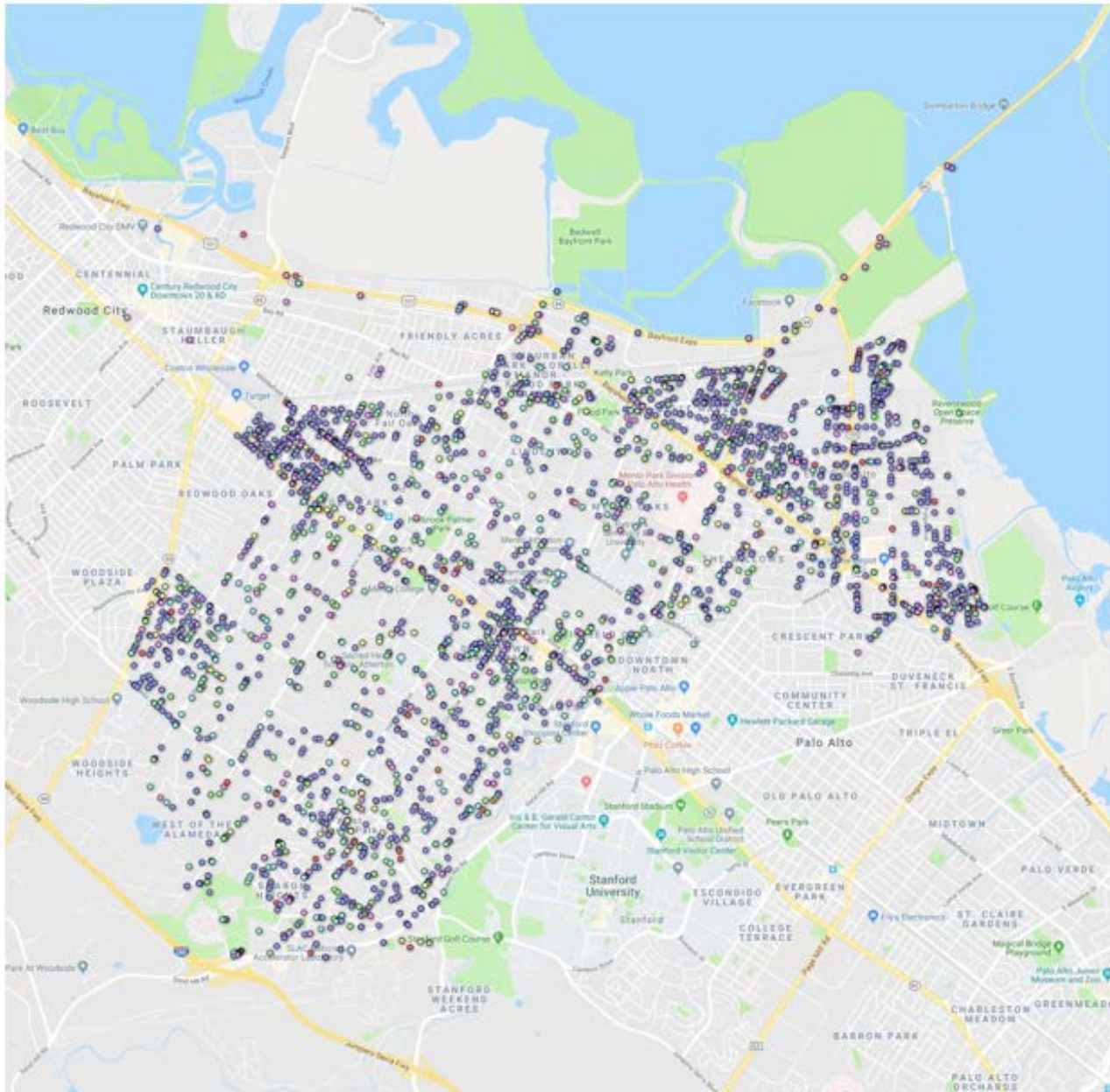
Station 5
 4101 Fair Oaks Avenue
 Menlo Park, CA 94025




Station 6
 700 Oak Grove Avenue
 Menlo Park, CA 94025

Station 77
 1467 Chilco Street
 Menlo Park, CA 94025

Total Incidents Map

8,743 Calls in 2018



 173 Fires	 193 Hazardous Conditions	 8 Special Incident Types
 957 Service Calls	 867 False Alarms	 7 Overpressure Ruptures / 0 Severe Weather
 5,710 EMS Calls	 828 Good Intent Calls	 0 Undefined

Calls for Service

Calls for Service		
Type	Number of Calls	Percent
Rescue/EMS	5710	65.31%
Service Call	957	10.94%
False Alarm & False Calls	867	9.92%
Good Intent Call	828	9.47%
Hazardous Condition	193	2.21%
Fire	173	1.98%
Special Incident	8	0.09%
Rupture, Explosion, Overheat	7	0.08%
Grand Total	8743	100%

Historical Comparative DataAll Incidents

1955 – 904 Incidents (Compared to 1985 + 4374/483% increase) 1985 – 5278 Incidents (Compared to 2010 + 1783/34% increase) 2010 – 7061 Incidents (Compared to 2018 + 1682/20% increase) **2018 – 8743 Incidents**

Fires

1955 Fires – 461 @ 51% of call volume 1985 – Fires – 536 @ 10% of call volume 2010 Fires – 236 @ 3.34% of call volume
2018 Fires = 173 @ 1.97% of call volume

Emergency Medical Incidents

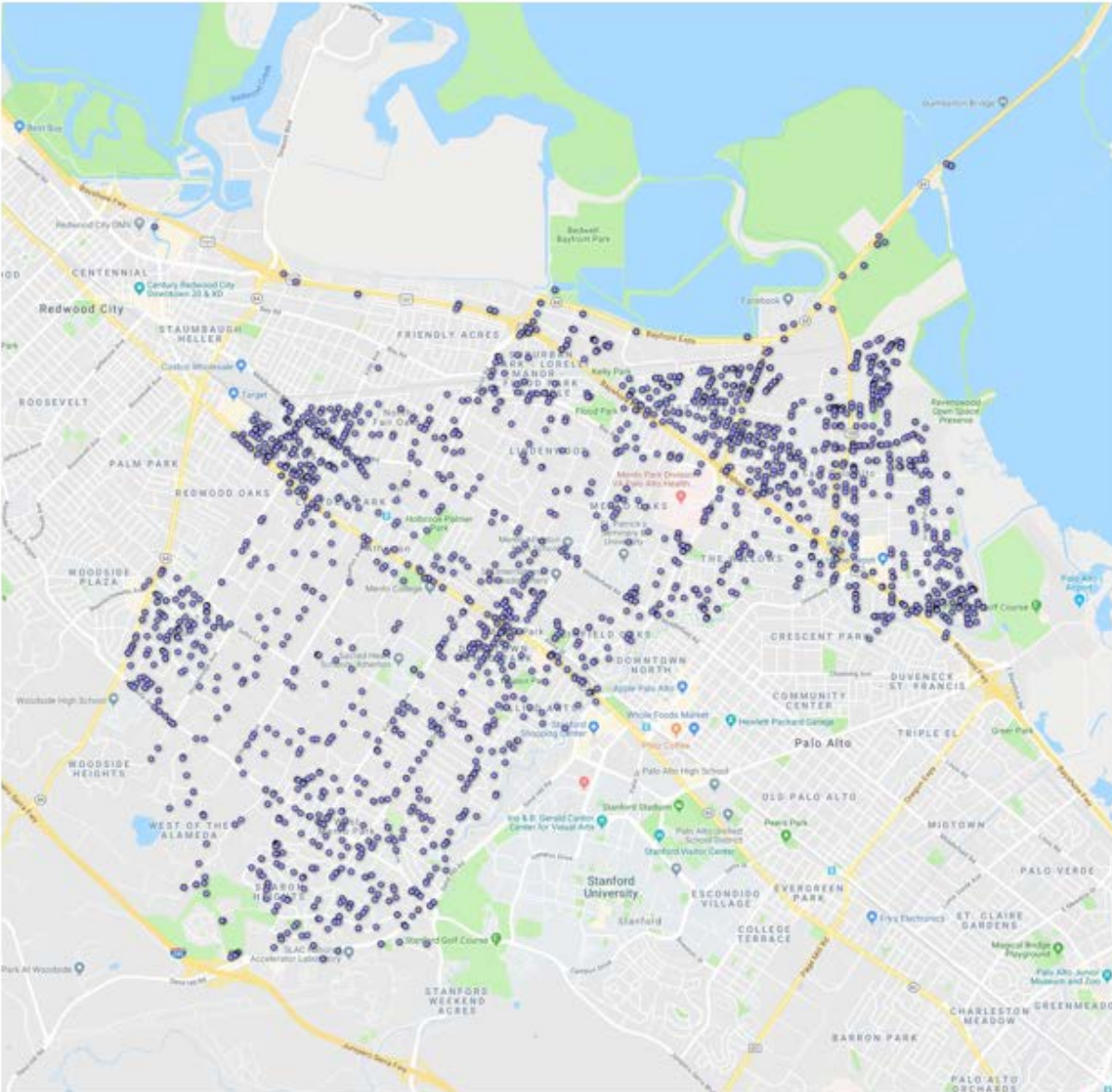
1955 “Special Calls” – 236
17 Resuscitator calls, 9 People Burned, Trapped 17
“Classroom instruction this year stressed first aid” 1985 EMS Incident – 3052 @ 58%
2010 EMS Incidents - 4289 @ 62.15%
2018 EMS Incidents - 5710 @ 65.31%

Incident Location Concentration Map



Emergency Medical Service Map

5,710 EMS Calls in 2018



Summary of Automatic/Mutual Aid

Mutual or Automatic Aid		
Mutual or Auto Aid Given	Count	Percent
Redwood City	254	58.12%
Woodside	115	26.31%
San Mateo County	46	10.53%
Palo Alto	11	2.52%
San Carlos (Redwood City Fire)	4	0.91%
San Mateo, Foster City, Belmont	3	0.69%
Half Moon Bay	2	0.46%
Central County	1	0.23%
South San Francisco	1	0.23%
Total	437	100.00%
Mutual or Auto Aid Received	Count	Percent
Redwood City	208	57.46%
Woodside	61	16.85%
Palo Alto	35	9.67%
Fremont	29	8.01%
San Mateo, Foster City, Belmont	15	4.15%
San Mateo County	7	1.93%
Central County	2	0.55%
San Bruno	2	0.55%
South San Francisco	2	0.55%
Half Moon Bay	1	0.28%
Total	362	100.00%



Operations Division

The Operations Division is responsible for District standards of coverage, deployment of resources, and emergency response. The Operations Division carries out Engine Company fire inspections and pre-fire planning in an effort to prevent, mitigate, and prepare for emergencies. The Operations Division supports the Fire Prevention Bureau's Public Education program through fire station tours, school visits and community events in an effort to raise public awareness thus reducing fires and emergencies. The Operations Division oversees the Disaster Management program ensuring that the District meets all local, state and federal disaster preparedness and response requirements. The Disaster Management program is available to assist each local jurisdiction served by the District in preparing for disaster. The Operations Division oversees the Community Crisis Management program with the intent of building a resilient community through programs such as the Community Emergency Response Teams (CERT). The Unmanned Aircraft Systems program also functions as part of the Operations Division, applying the latest in technologies for the purpose of improving civilian and responder safety through enhanced situational awareness. The Operations Division oversees the Water Rescue program, providing emergency response coverage for the San Francisco Bay. The Operations Division is currently developing a Type 1 Heavy Rescue that will go into service in July of 2019.



Fire Station No. 1

Station No. 1 / 300 Middlefield Road, Menlo Park

Fire Station 1 has the primary response areas of the City of Menlo Park, Town of Atherton and Unincorporated County areas.

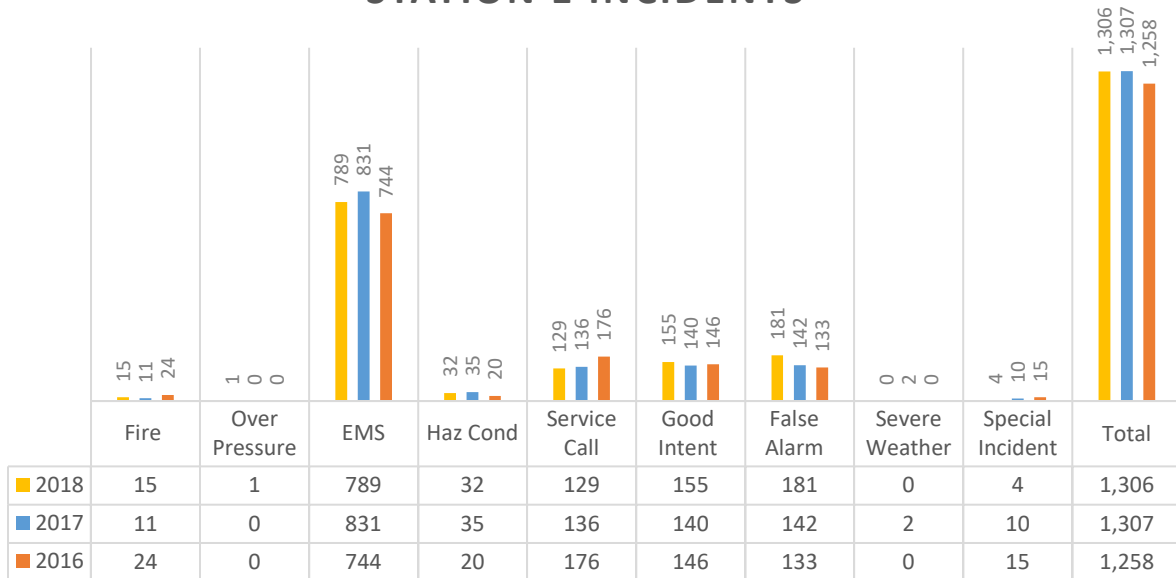
Assigned to Fire Station 1 are Engine 1, Truck 1 and Battalion 1. In addition to its primary response area, Engine 1 and Truck 1 also respond to the City of Palo Alto fulfilling assignments in accordance with a District/Palo Alto mutual aid plan.

Engine 1 is staffed by a captain and two firefighters, with one being a qualified engineer. Truck 1 is staffed by a captain and three firefighters, with one being a qualified engineer. One of the personnel on both Engine 1 and Truck 1 is a licensed paramedic providing Advanced Life Support.

Battalion 1 is staffed with a Battalion Chief with daily operational responsibility for seven Engine Companies, one Rescue Company, and 1 Truck Company throughout the entire Fire District.



STATION 1 INCIDENTS



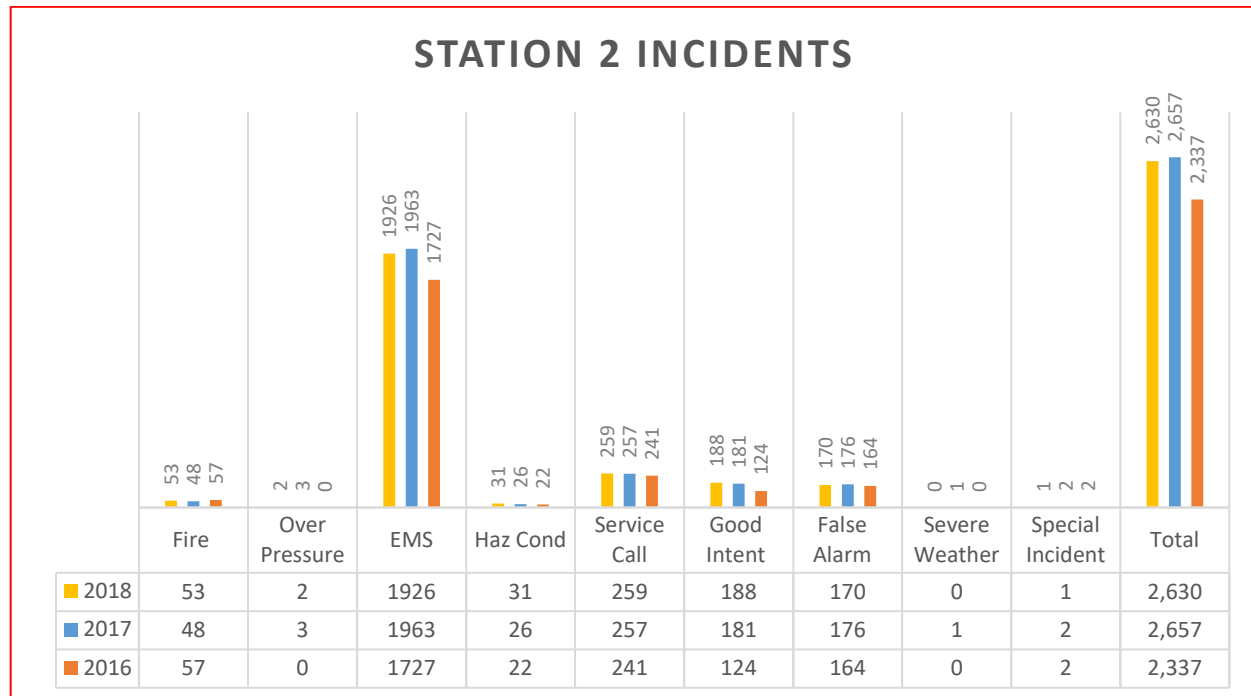
Fire Station No. 2

Station No. 2 | 2290 University Ave, East Palo Alto

Fire Station 2 has the primary response areas of the City of East Palo Alto, City of Menlo Park and the San Francisco Bay.

Station 2 is the busiest Fire Station in the District.

Staffed units at this station include Engine 2 with a captain and two firefighters, one being a qualified engineer, and Rescue 2 with one captain and one engineer. Each unit has one licensed paramedic providing Advanced Life Support.



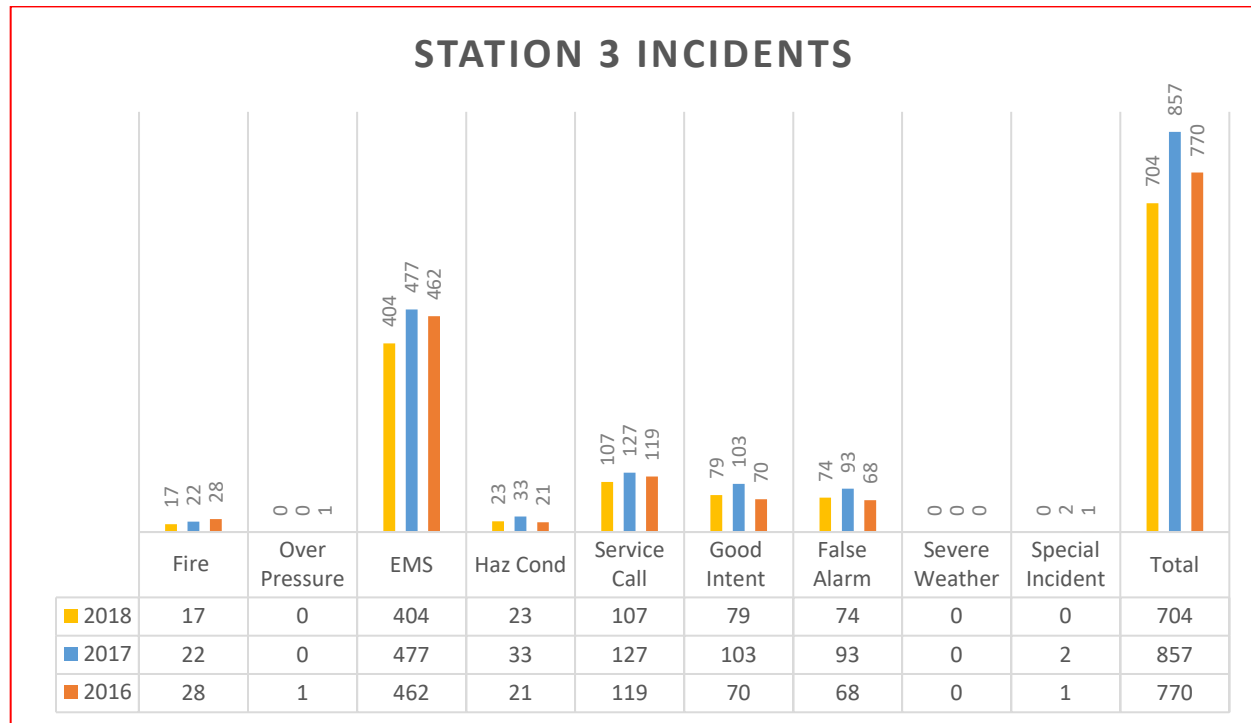
Fire Station No. 3

Station No. 3 / 32 Almendral Avenue, Atherton

Fire Station 3 has the primary response areas of the Town of Atherton, Unincorporated County areas and the City of Menlo Park.

Station 3 responds into Redwood City as part of the County Closest Unit, Automatic Aid and Move and Cover agreement.

Station Three is staffed by one captain and two firefighters, with one being a qualified engineer. One of the three personnel is a licensed paramedic providing Advanced Life Support services.



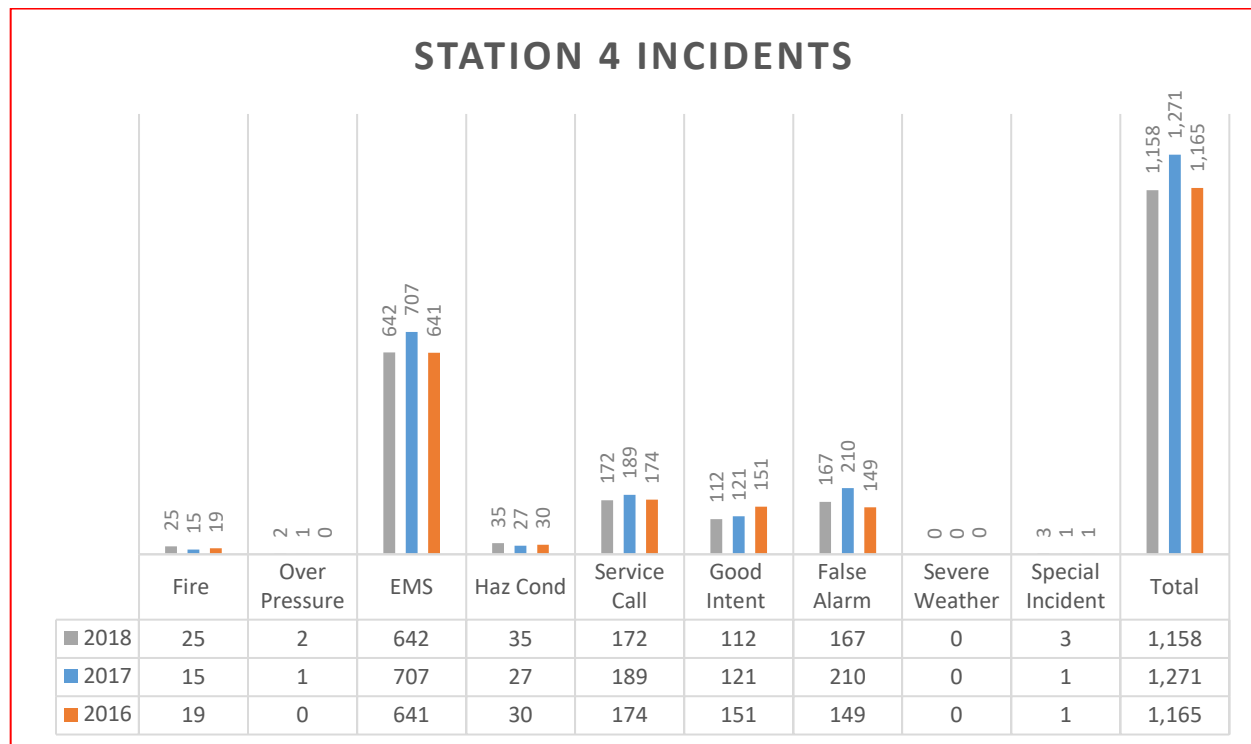
Fire Station No. 4

Station No. 4 | 3322 Alameda De Las Pulgas, Menlo Park

Fire Station 4 has the primary response areas of Unincorporated County areas, the City of Menlo Park and the Town of Atherton.

Station 4 responds into Woodside, Portola Valley and Redwood City as part of the Closest Unit, Automatic Aid and Move and Cover agreement.

Station 4 is staffed by one captain and two firefighters, with one being a qualified engineer. One of the three personnel is a licensed paramedic providing Advanced Life Support services.



Fire Station No. 5

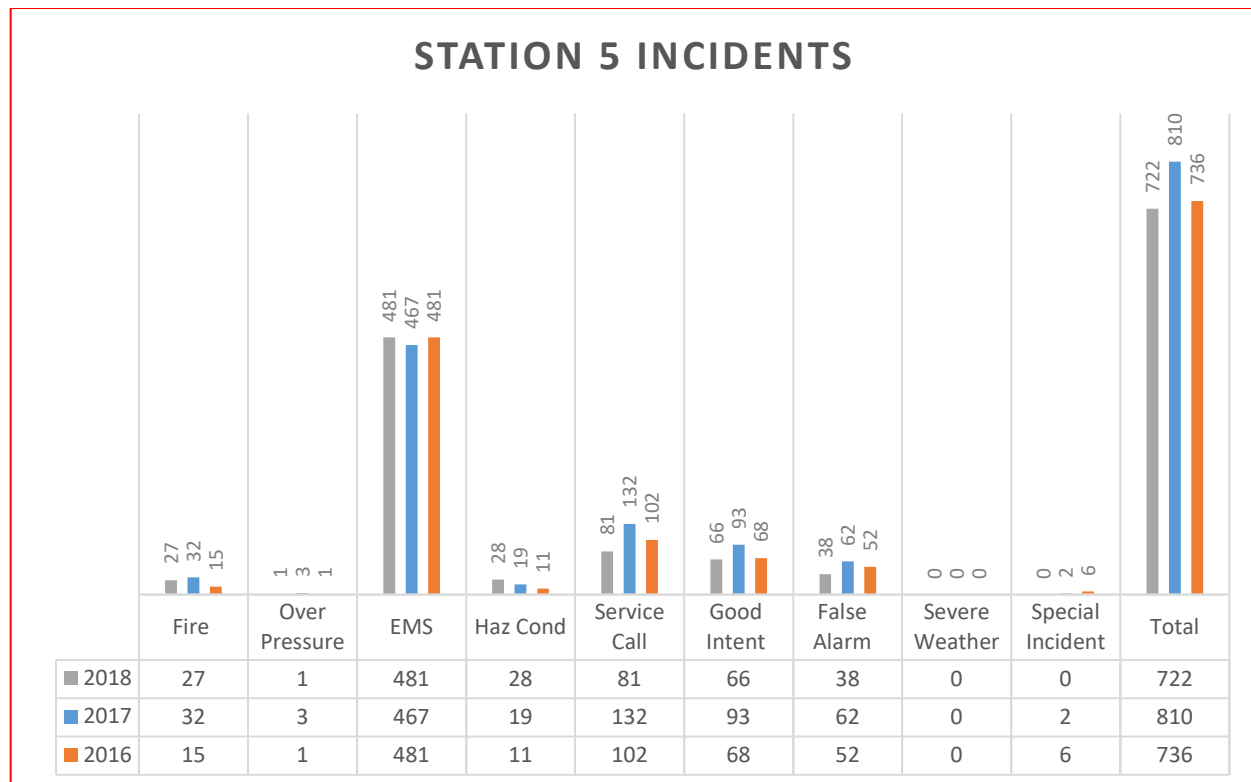
Station No. 5 / 4101 Fair Oaks Avenue, Menlo Park

Station 5 has the primary response areas of unincorporated North Fair Oaks, City of Menlo Park and the Town of Atherton.

Station 5 responds into Redwood City as part of the County Closest Unit, Automatic Aid and Move and Cover agreement.



Station 5 is staffed by one captain and two firefighters, with one being a qualified engineer. One of the three personnel is a licensed paramedic providing Advanced Life Support services.



Fire Station No. 6

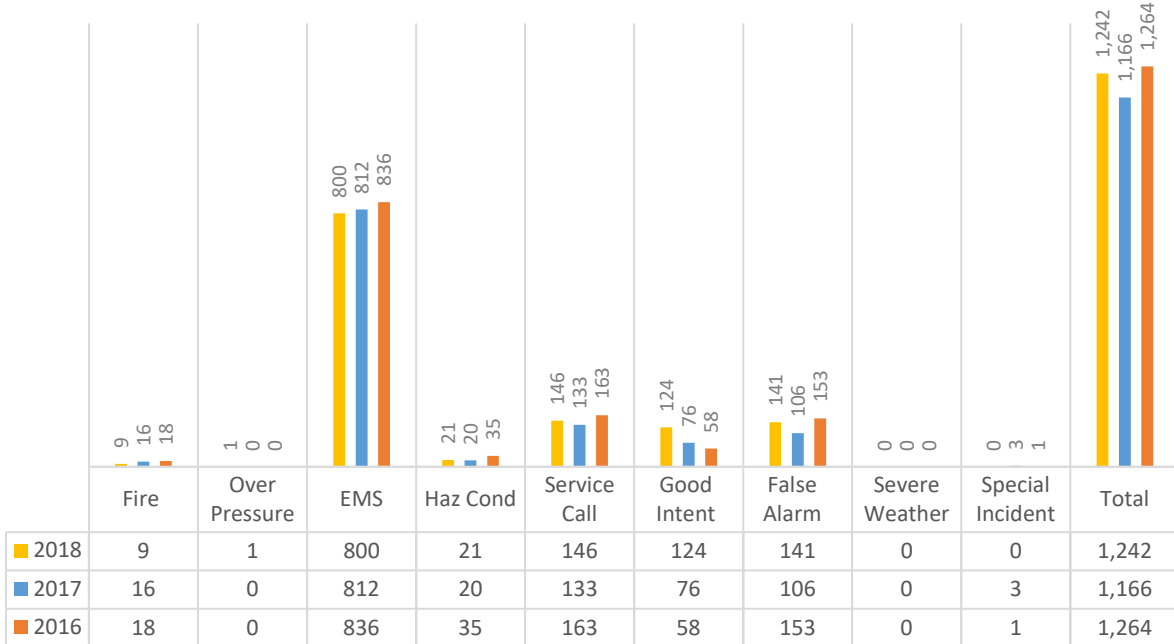
Station No. 6 | 700 Oak Grove Avenue, Menlo Park

Fire Station 6 has the primary response areas of the downtown commercial district of the City of Menlo Park and Town of Atherton. Because of its proximity to El Camino Real, it provides automatic aid to the City of Palo Alto.

Station 6 is staffed by one captain and two firefighters, with one being a qualified engineer. One of the three personnel is a licensed paramedic providing Advanced Life Support services.



STATION 6 INCIDENTS



Fire Station No. 77

Station No. 77 | 1467 Chilco Avenue, Menlo Park

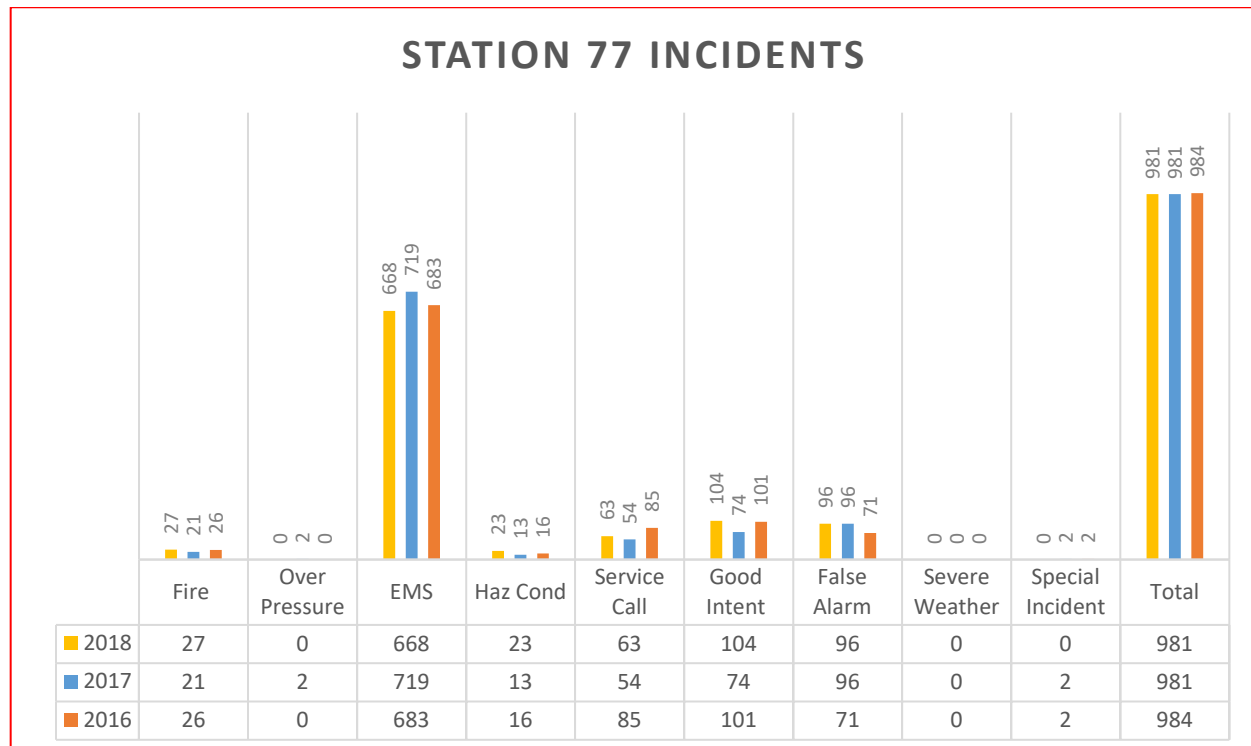
Station 77 has the primary response areas of the Eastern section of the City of Menlo Park known as Bell Haven, the Bayfront, and the City of East Palo Alto.

The Station is staffed by one captain and two firefighters, with one being a qualified engineer. One of the three personnel is a licensed paramedic providing Advanced Life Support services.



Station 77 personnel receive training in boat operations and water rescue. Fire Company members provide water rescue in waterways within the District and assist other agencies throughout the Bay Area. Station 77 houses an Airboat, a rigid bottom inflatable boat, jet skis and CAL-OES White Water Rescue inflatable boats in addition to the requisite equipment.

The District maintains its own vehicle maintenance shop at Station 77 with a Fleet Manager and Mechanic. The District on-staff mechanics perform the maintenance on apparatus and equipment.



Station/Facility Aerial Views



Station 1



Station 2



Station 3



Station 4



Station 5



Station 6

Station 77



US&R Warehouse



Rescue Training Site

New Apparatus





Water Rescue

Mission

To provide critical rescue services to the San Francisco Bay waters, shoreline, and wildlife preserves, under both high and low tide conditions. To participate as a water rescue resource to the State of California's Office of Emergency Services and the Federal Emergency Management Agency.

Background:

The San Francisco Bay experiences several tidal changes during the course of a 24 hour day. These tidal changes result in conditions that vary from mud at low tide that extend out to approximately 300 feet from shoreline to the deep-water channel. At high tide, the water presses against levies and raises water levels in drainages such as the San Francisquito Creek. To provide rescue services in these varying conditions, the District maintains two airboats and one ridged hull inflatable. In addition, the District is equipped for and recognized as an Office of Emergency Services (OES) swift water rescue team. As such, Cal OES provides the District with addition water rescue boats and equipment for the purpose of deploying as dispatched to State water rescue incidents. State water rescue resources are available for District use in the time of emergency. The Fire District is the sponsoring agency and a participant in Urban Search and Rescue California Task Force 3 (CA-TF3).

Menlo Fire Water Rescue

- New Airboat 77- Received, equipped and placed into service a brand new 2018 Air Ranger
- Supported six new Swift Water Rescue Boat operators for the Water Rescue program
- Trained four Rigid Hull Operators
- Initiated the training of two new Airboat operators
- Successful annual swim test/training
- Airboat training for all Airboat Pilots
- Began Water Rescue Manual revision and update
- Assisted in coordination of Menlo Water Rescue assets, Menlo drones and US Coast Guard
- Replaced all PFD's on all apparatus as well as outfitted two new engines and a tiller with Water Rescue gear



California Office of Emergency Services Water Rescue

- Purchased three rolling outboard motor stands and a test tank for proper cache checkout
- Attended OES working group conference
- Participated in tri-monthly OES phone conferences
- Received supplemental and updated equipment for equipment cache

Federal Emergency Management Agency Water Rescue

- Two Water Rescue deployments (Honolulu, HI and Kona, HI) for Hurricanes Lane and Olivia.
- Assisted in Purchase of new Tow Dually
- Assisted in purchase of Open Boat trailer
- Began organization and implementation of a Water Rescue Boat Operations Course for task book sign offs for 2019



Unmanned Aerial Systems (Drones)

Mission

Provide superior Firefighter safety, situational awareness, and response timeliness capabilities in critical emergency and disaster response operations.

The Fire District uses a variety of unmanned aircraft (Drones) to provide services such as; situational awareness on the scene of emergencies, thermal imaging and video search capabilities, post incident documentation, enhanced training capabilities, and to provide damage assessment reporting.

Through the District's Public / Private partnerships and dedication to advancing technology the District has made a major contribution to advancing technology in the emergency services.



- **MSTAR** - Mobile Special Technology and Response vehicle - Menlo Fire UAS program developed specifications and provided oversight for the build out of the MSTAR. The MSTAR provides the District with advanced capabilities that act in support of the incident command. Among those capabilities are; UAS flight coordination, networking and telecommunications, and data management.
- **FIRESCOPE** - Aviation Operations Specialist Group / UAS Subcommittee - MPFD UAS was selected to lead this group as they develop language that will ultimately allow for UAS Integration during wildfire events and provide for incident resource ordering through the standard process (ROSS).
- **Sentinel Exercise** - March 22, 2018 - FEMA US&R exercise with multiple task forces attending. The exercise was held at the Sleep Train Pavilion Arena in Sacramento and was a Statewide Readiness Exercise called Sentinel Response that simulates an earthquake with structural collapse and a radiological release associated with a terrorist event at the. Menlo UAS participated in the event, flying drones and demonstrating the amazing capabilities and perspective you achieve by utilizing this technology / tool.
- **FDIC** - April, 2018 - "The Accelerating Power of Technology in Emergency Response" presentation. 1.45-hour presentation on Menlo Fire's UAS and Technology programs.



- **Guy Carpenter Wildfire Symposium** - April 2018 - Dr. Beverley Adams of Guy Carpenter asked Menlo Fire UAS to present at this symposium about our UAS program and specifically our efforts related to the Santa Rosa Tubbs fire the year before. The following was taken from the symposium agenda; "After Dr. Adams takes us through a worldwide tour of how visual intelligence from drones, satellites and aircraft has been used for wildfire damage

mapping, claims assessment, event response planning and assessing hours' clause implications, we will hear from Chief Schapelhouman and Chief Tom

Calvert about their recent deployment of technology to support firefighting efforts during the 2017 Santa Rosa Wildfire Siege. The session will also discuss the practicalities of go-forward cooperation between emergency services and insurers to ensure that we collectively do the best we can for affected communities and businesses”.

- **Redding “Carr Fire”** - July 2018 – Menlo Fire UAS team responded to the Carr Fire as part of a blended team of fire and law enforcement agencies from across Northern California. Our pilots flew several days of missions mapping the incident, performing damage assessments and capturing 360-degree imagery. These images were posted to the City of Redding’s website and allowed residents to view firsthand the condition of their homes and property.



- **Interdrone Conference** - September 2018 - Presentation



- **Butte County “Camp Fire”** November 2018 – Menlo Fire UAS team responded as part of a team of fire and law enforcement officers from across Northern California. Teams spent several days flying and gathering high resolution imagery of over 17,000 acres of devastation in the towns of Paradise and Magalia. Orthomosaic maps created of all areas as well as 360-degree panoramic images posted to the Butte County GIS website. The team also flew missions supporting US&R TF3 which was deployed to the same area and were able to assist with searching large and remote areas.

- **Santa Rosa Airshow** - September 2018 - The annual Santa Rosa Air Show was this year dedicated to “First Responders” who assisted in the Santa Rosa Tubbs Fire the previous year. Menlo Fire UAS played a significant role in the multi-agency UAS response to that event that provided high resolution drone mapping of all areas damaged and/or destroyed by the fire. This was the first UAS mission of its kind for a major wildfire event and would be the foundation upon which future wildfire UAS missions would benefit as we improve upon our methods and capabilities.

- **UAV Expo** - October, 2018 - Presentation on Menlo Fire UAS and Technology.
- **DJI Air Works Conference** - October, 2018 - Presentation - Strategic partner DJI hosts an annual UAS conference where industry leaders from across the world come together to share ideas, network, demonstrate new and emerging technology and attend presentations from select stakeholders utilizing drones in their respective industry. Menlo Park Fire UAS presented in the Public Safety sector.

Office of Emergency Management**MISSION**

To serve and promote a crisis- resilient community by sustaining a measurably effective, disaster management all hazard program that aligns with the nations (HSPD) Homeland Security Presidential Directives.

- Participate in monthly Facebook meetings associated with operational response coordination and disaster planning.
- Assisted with development of HSEEP Active Shooter Functional Exercise- Facebook.
- Evaluate Sacred Heart School Lock Down Procedures- Active Shooter Exercise.
- Completed-updated and reviewed Local Hazard Mitigation Plan.
- Completed customization and integration of Active Shooter Response Annex into OEM Template.
- Attended National Homeland Security Conference.
- Support the Urban Area Security Initiative- Emergency Management Working Group.
- Support the California Emergency Service Association (CESA) as their Legislative Branch Advisor.
- Serve as member of the planning team for the County Disaster Preparedness Fair.
- Completed FEMA Active Shooter Training.
- Support Atherton School Emergency Planning Workshop.
- Support and Chair the Intergovernmental Disaster Service Committee.
- Updated San Mateo County Emergency Operation Directory.
- Continue to manage the GETS (Government Emergency Telecommunication System) program for the City's and Town.
- Continue to upgrade and improve the Field Emergency Resource Management System- intergovernmental resource sharing system.
- Continue to facilitate EOC training plans for the City's and Town aligned with State EOC credentialing.

Community Crisis Management

MISSION

Providing Community Preparedness and Public Safety Assistance by reinforcing Self-Sufficiency, Response & Recovery capabilities through Exercised Based Specialized Training.

Community Crisis Management serves to provide a whole community approach to fulfilling the five preparedness mission areas as described in the National Response Framework; Prevention, Protection, Mitigation, Response, and Recovery. The program recognizes the need for an aggressive awareness campaign that reaches households, businesses, and community organizations within the District. It provides “Get Ready” training opportunities to residents, businesses, and community organizations within the District. The program seeks to establish Community Emergency Response Team (CERT) representation in every neighborhood within the District.



- Successfully hosted our 7th Community Emergency Drill in Atherton, with record attendance and high marks for capabilities exercised
- The Fire District Board’s Emergency Preparedness Committee hosted a (public) special session to review and gain internal alignment on the evolving mission and organizational direction for our Community Crisis Management program. The meeting was very useful and generated a tremendous amount of constructive feedback, while also reinforcing our alignment on vision and strategy moving forward
- We have begun replacement implementation of our contact management and calendaring program from our existing system. A connected website redesign will be completed once the program is implemented
- We have assembled most of the documentation around the CCM program into three distinct focal areas: Volunteer

Management (for the agencies making use of our capabilities), Core Support Management (for the district staff managing the program), and Community Preparedness & Leadership Guides (describing the expectations, process and template information for you folks running your community CERT bodies).

- The district map redesign and rollout are nearly complete



- The ISV/FF Rehab (pilot) vehicle has been completed and in service. The vehicle has been decaled and the training of fire district employees on the use and operations has been completed. There is equipment on board capable of supporting a mobile CERT class, setting up Rehabilitation for a large fire incident (conformant with NFPA policy), and providing logistics support to our CERT field assets and exercises. This asset is unique in San Mateo County and is currently planned to be deployed by department personnel (or CERT members when available) and maintained by CERT volunteers

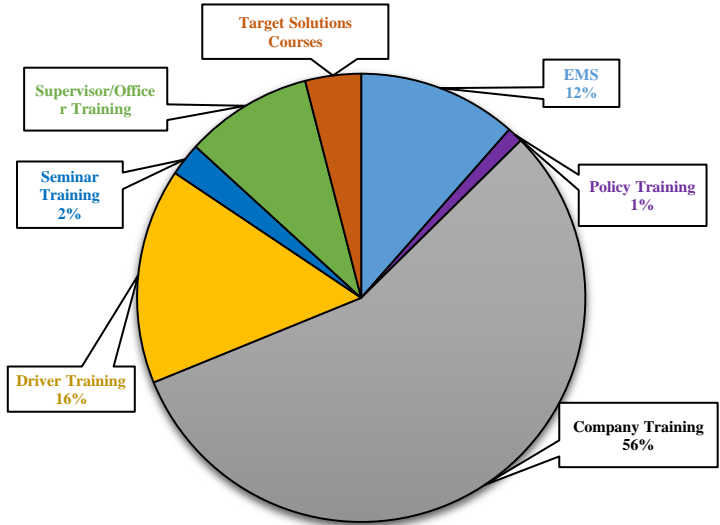


Training Division

Training is the single most important function of the modern fire department. The Training Division of the Menlo Park Fire Protection District is responsible for the research, development, coordination, and scheduling of comprehensive suppression training, high quality emergency medical training and all Federal, State and Locally mandated training to all Members of the District.



2018 Training Hours



PROGRAM HIGHLIGHTS

- ❖ Coordinated South Zone Drills including:
 - Live Fire – Multi Company
 - Auto - extrication
 - Confined Space
 - Trench rescue
 - Violent Incident Response
 - Ropes
- ❖ Trained existing Truck drivers to be Tiller drivers
- ❖ Trained and tested 13 probationary employees
- ❖ New Engine Operators – Cameron Banks, Carlos Carpenter, Sean Cole, David Kennedy, Nick Marra, Scott Nixon, Alex Perlstein, James Pickerrell, Jereme Robinson, Randy Roller, Matt Scruggs, Mike Seaton.
- ❖ New Truck Drivers – Brett Bates, Travis Hooper, Brett Jensen, Darrel Payne,
- ❖ New Acting Captains – Brian Berger, Travis Hooper, Mike Lemos, James Lennon, Pat McGlennon, Walt Vidosh

Emergency Medical Services

The Menlo Park Fire Protection District prides itself in providing the highest level of quality emergency medical services to the citizens of Atherton, East Palo Alto, Menlo Park and Unincorporated portions of San Mateo County. In 2018, the EMS Division incorporated an ongoing Quality Management Program that improves processes and focuses on meeting or exceeding the expectations of the communities the District serves. The Quality Management Program has:

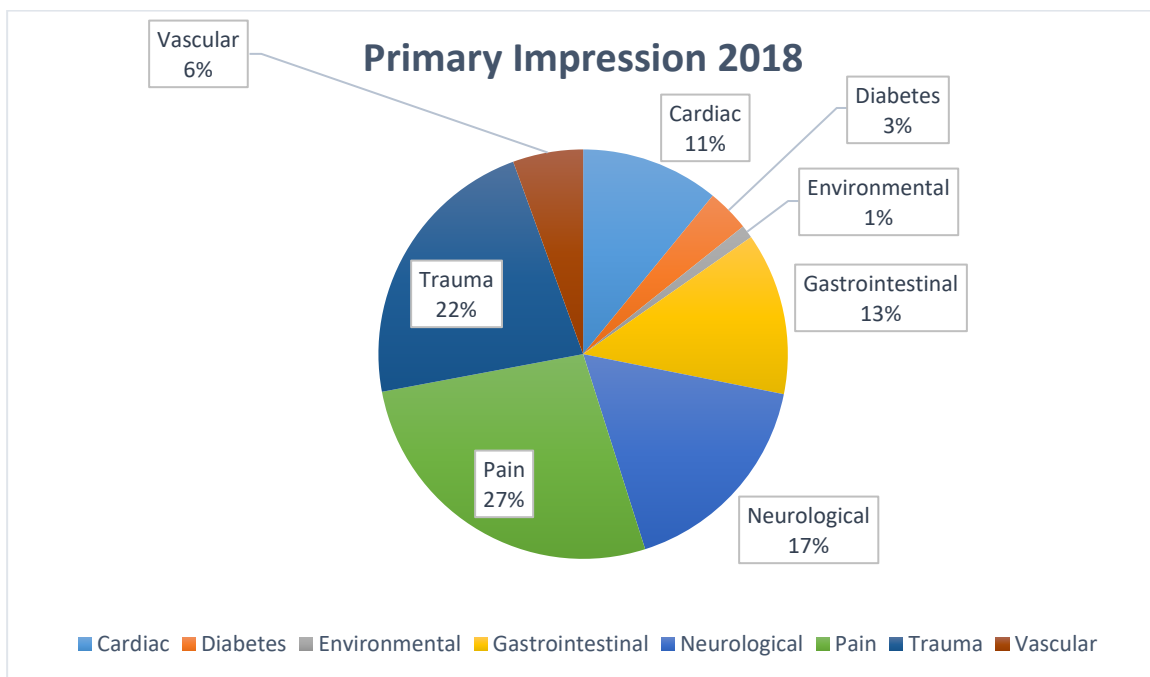
- Clearly defined objectives
- Comprehensive policies
- Commitment across the entire organization for continuous improvement

This commitment to quality supports the Districts Mission Statement “to protect and preserve life and property from the impact of fire, injury and illness.”

In 2018 The Menlo Park Fire Protection District responded to 8,743 emergency incidents. Of those incidents, 5,710 were EMS related, resulting in 65.31% of the total volume of calls. The District’s staffing includes:

- 53 paramedics
- 42 Emergency Medical Technicians (EMT)

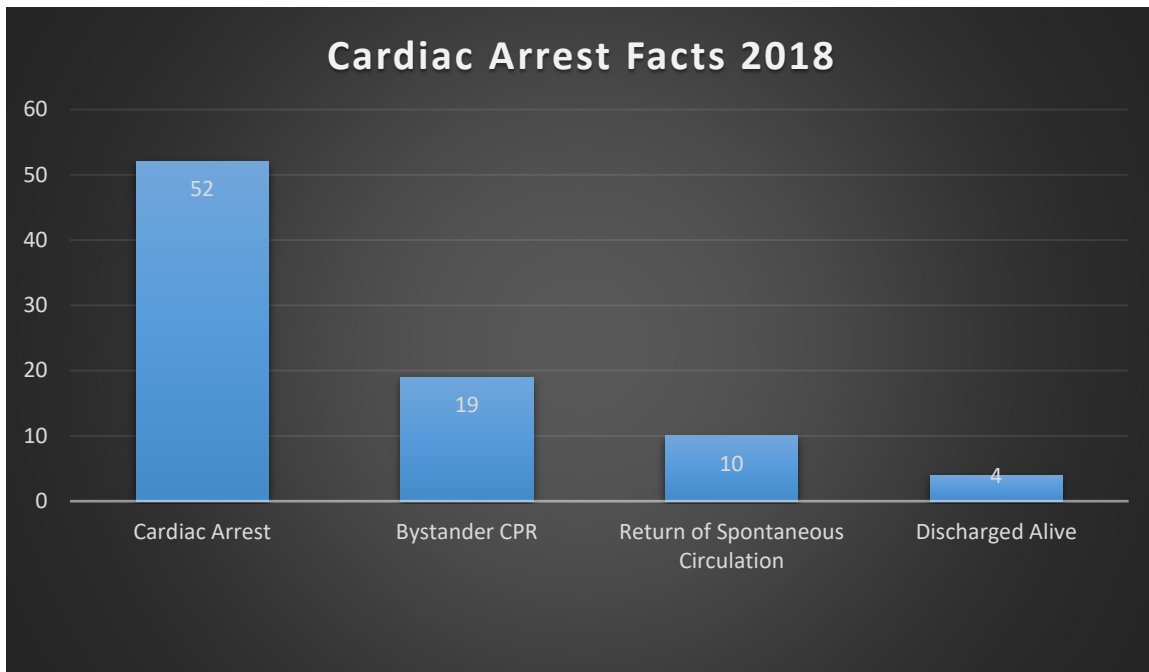
Each EMT and paramedic employed by the District upholds a high level of clinical competency. Clinical competency is maintained in the District with continuous training related to the vast body of knowledge that is relevant to a first responder. Below is a graph that indicates the type of EMS related calls the District responded to in 2018 based on primary impression.



2018 Program Highlights

- The District hired 4 Paramedics and 4 EMTs to further enhance our workforce.
- Four paramedics hired in 2017 have become accredited to work in the county and have been cleared to work as stand-alone paramedics.
- Training classes were held in Advanced Cardiac Life Support, Pediatric Advanced Life Support, Fentanyl, Trauma Case Review, Active Shooter, Elder and Child Abuse Reporting, High-Performance CPR with Lucas Application, Pediatric Case Review and Wellness education.
- The EMS Division collaborated with renowned Psychotherapist Manuela Mischke-Reeds to host classes to all District employees on mental health trauma and awareness.
- All EMTs and paramedics attended a Pediatric Advanced Workshop with Simulation held by Lucille Packard Children’s Hospital.
- Training was hosted by the District for S-223 Fireline EMT and Paramedic.
- A Preceptor class was developed and offered to paramedics to increase our leaders and role models within the District.
- The EMS Division has an ongoing Quality Management Program to help distinguish variations from the expected delivery of care and tailor training to improve the quality of care given to the citizens the district serves.

The District continues to collaborate in the county-wide Cardiac Arrest Registry to Enhance Survival (CARES) program in an effort to measure and improve performances during cardiac resuscitation. Bystander CPR plays a major role in the increase of survival to discharge rates in cardiac arrest. The table below summarizes the cardiac arrest statistics in the District during 2018.



Cadet Program

The Cadet Program is a cooperative partnership between the individual, the San Mateo Community College District, and the Menlo Park Fire Protection District.

Cadets assisted in many District Activities

- Active Shooter Drill
- South Zone Wildland Drill
- Ropes Training
- Live Fire Training
- Probationary Training
- Probationary Testing
- US&R Warehouse Assistance
- Several District CERT Drills

Cadets volunteered for many community events

- Easter Egg Hunt
- Rebuilding Together
- Chili Cook Off
- Pancake Breakfast
- San Mateo County Academy MPE
- Mass CPR Event
- Active Shooter Drill

Cadets participated in monthly drills to develop skills

- Ladder Throws and Spotting
- Ropes and Knots
- Hose Management
- Search and Rescue
- VEIS
- Auto Extrication
- Ventilation
- Oral Interviews

Congratulations to the following Cadets who have been hired or in the hiring process

- Tiago Abreu - San Mateo City
- Troy Jackson - Beckwourth Hot Shots
- Katie Norby - Oakland Fire
- Alex Bartlett - Menlo Park Candidate
- David Ramirez - Menlo Park Candidate



Explorer Program (High School Level)

- **Membership:**

The Explorer Post trained 23 active explorer members in 2018

- **Training:**

Explorer Post members train monthly, in 2018 they completed approximately 78 hours of training

- **Community Events:**

Explorer Post members participated in a number of District and community events in 2018 that included the Pancake Breakfast, Easter Egg Hunt, North Fair Oaks Festival, Coinsurers Market, Active Shooter Drill, SLAC Drill, St. Anthony's Toy Drive, Facebook Chili Cook off and the San Mateo County Chili Cook off.



Bureau of Fire Prevention and Life Safety

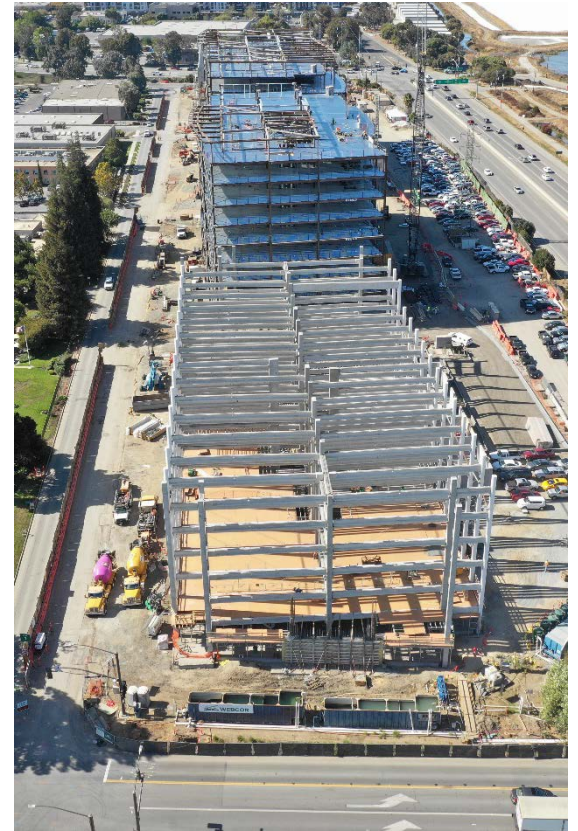
The Menlo Park Fire Protection District Bureau of Fire Prevention and Life Safety works to provide a safe community for the citizens and visitors of our District by applying the principles of engineering, enforcement, and education. We coordinate with jurisdictions and their applicants by providing fire and life safety review of preliminary projects, mandated occupancy inspections and periodic commercial occupancy inspections. Additionally, we perform fire investigations and provide assistance to the public on a wide range of topics.

The District utilizes the 2016 California Fire Code and California Code of Regulations Title 19 and NFPA standards. The codes help protect property from the hazards of fire, explosion and dangerous conditions in new and existing buildings, and ensures firefighter and emergency responder safety during emergency operations; while the NFPA standards guarantees suppression equipment is installed and maintained properly. The Bureau of Fire Prevention and Life Safety implements these requirements of the CFC and NFPA standards during plan review. Staff provides technical expertise to homeowners, developers, architects, contractors, internal community development teams and operational personnel.

Over the past year, we saw an increase in total plan submittals from 1,727 in 2017 to 1,915 in 2018. The project sizes are much larger and complex than those in previous years, with unprecedented high-rise construction. This includes many large multi-story mixed-use buildings within our District.

Code Enforcement activities focus on verifying that existing buildings and facilities are operated and maintained to governing codes and providing a safe environment for employees, citizens, and emergency response personnel. The driving force for this initiative is annual fire inspections which are state mandated occupancies. All other occupancies are inspected on a 1 to 3-year cycle based upon the hazard risk. This program is performed by all personnel, engine companies and fire inspectors. Every inspection affords us an opportunity to educate and inform our customers by identifying fire hazards. In 2018 annual inspections, Fire District personnel conducted a total of 1,306 engine company level inspections, 347 Prevention personnel inspections and 331 Hazardous materials permit inspections.

Fire inspectors are responsible for all inspections related to new construction. This includes site inspections, installations and final acceptance tests of fire protection systems. In 2018, the Bureau of Fire Prevention conducted 2,726 construction inspections.





Code enforcement comes in a variety of forms. City personnel may pass on issues they have witnessed or were referred to, citizens may call or e-mail complaints and issues, or inspectors may witness concerns on routine calls. Inspectors work with cooperating agencies, such as City code enforcement, Adult and Child Protective services or County Environmental Health. Prevention inspectors worked towards solutions on a total of 63 code enforcement cases in 2018.



The Menlo Park Fire Protection District Fire Inspectors are also trained as Fire Investigators. These personnel investigated 19 of our more complex fires or hazardous materials incidents this year to determine the origin and cause and to classify the fires as to accidental, intentional, or of natural causes. The District experienced losses estimated at - \$2,623,547 with an estimated property save value of \$53,288,308.



Public Education

The Menlo Park Fire Protection District is committed to providing life safety education for the citizens of our community. We provide safety education including child car seat education, Firefighters in Safety Education, CPR, Fire Safety and Fall Prevention to our aging adults.

- **Firefighters In Safety Education** – A safety program for children from the ages of pre-school to 3rd grade. Educated children to Smoke Alarms, Cool-A-Burn, Get Out - Stay Out, Crawl Low & Go, Firefighters are our friends, Tools and Toys and 911.
 - ✓ 607 children
- **CPR** – Provided CPR training to high school freshman students and community members.
 - ✓ 641 Students
 - ✓ 31 Community Members
- **Child Safety Seat Program** – Educated families regarding the importance of child restraint systems. Guide parents through the installation and the proper use of the child restraint system.
 - ✓ 80 car seats
- **Child Safety Seat Extravaganza** Car Seat Technicians from San Mateo County and Santa Clara provided car seat education to parents within the area.
 - ✓ 10 events
 - ✓ 317 car seats



- “The At Risk Youth Foundation” donated 150 teddy bears to the Menlo Park Fire District to put on engine companies for the “Bear Program”.



- Conducted Two Smoke Alarm Days

- ✓ East Palo Alto
- ✓ Belle Haven, Menlo Park



- **Fire Extinguisher Training**
- **“Remember When” Fire Safety and Fall Prevention for aging adults.**
 - ✓ Belle Haven Senior Center
 - ✓ East Palo Alto Senior Center
 - ✓ Serenity Senior Housing
 - ✓ Sequoia Belle Haven
- **National Night Out**
 - ✓ 32 Neighborhoods
 - ✓ 2240 Community Members
- **Pancake Breakfast**
 - ✓ Raised \$11,500.00
- **Summerfest**
- **Miscellaneous**
 - ✓ Girls Scout Troops
 - ✓ Boy Scout Troops
 - ✓ Walk to School Day
 - ✓ Day of the Reader
 - ✓ Company Safety Fairs
 - ✓ Safety Trailer
 - ✓ Fire Evacuation Drills
- **New Safety Trailer**



Urban Search and Rescue California Task Force 3 (CA-TF3)

California Task Force 3 (CA-TF3) is a member of the National Urban Search & Rescue Response System which is comprised of 28 task forces that can rapidly deploy skilled personnel and state-of-the-art equipment to disaster sites and building collapses. Each Task Force is comprised of technically trained search and rescue (SAR) members as well as trained discipline members to provide immediate medical treatment to survivors, structural stabilization capabilities, and Hazardous Materials (Hazmat) monitoring. CA-TF3 is one of eight Task Force Teams located in California, one of three located in Northern California.

The National US&R Response System of which CA-TF3 is a participant is a unique national partnership of approximately 6,000 local, state, and Federal first responders, including:

- Firefighters
- Police Officers
- Emergency Medical Technicians
- Paramedics
- Doctors
- Engineers
- Canine Search Specialists
- Hazardous Material Specialists
- Rescue Specialists
- Heavy Equipment Rigging Specialists
- Logisticians
- Planners

Fiscal 2018

Grants Management: Staff secured and processed annual federal funding for the FY2018 Cooperative Agreement. In addition, staff requested and secured an extension to the FY2014 Cooperative Agreement and received a total of three supplemental awards. At the end of 2018 the Federal Emergency Management Agency (FEMA) Urban Search and Rescue CA-TF3 program had five open cooperative agreements and three supplemental awards. Staff reviewed invoices, checked for appropriate documentation and accuracy, and coordinated with District finance staff for payments. Staff completed and submitted all required FEMA Program Office reports and performance reports and all required documentation for Menlo Park Fire Protection District as the Sponsoring Agency.

Deployments:

Hurricane Lane - Oahu, HI
 Type 3 (35 Personnel)
 8/21/18 – 8/31/18



Hurricane Olivia - Kailua-Kona, HI
 Type 3 (35 Personnel)
 9/7/18 - 9/17/18



In addition to the information above, here are the Incident Support Team (IST) deployments for 2018:

- Hurricane Florence - South Carolina - Rex Ianson - Field Observer - 9/13/18 - 9/26/18
- Hurricane Michael - Florida - John Warren - Division Group Supervisor - 10/10/18 - 10/18/2018

Camp Fire - Paradise, CA
 Type 3 (35 Personnel) – California Office of Emergency Services (OES) Deployment
 11/17/18 - 11/25/18



Personnel: Staff managed recruitment/training of personnel to attain two members deep for all 19 disciplines for a required total of 188 Rostered Team Members with an additional 22 potentials and 15 separations/retirements. As required by the US&R Program Office, staff maintained full documentation of all training and certification records.

Canine Handlers: CA-TF3 has a total of five live-find deployable canines and two Human

Remains Detection deployable canines. All of FEMA's US&R Canine handlers, have passed a rigorous national certification in urban search and rescue to maintain deployable status. Canine/handler teams must be re-certified every three years in order to participate in search and rescue operations. Recertification includes tests regarding search strategies and tactics, mapping, search and victim markings, briefing and debriefing skills, in addition to canine handling skills.

Equipment: The Task Force purchased one used Semi tractor, one new dually, shared purchase of a new forklift for the warehouse, one open boat trailer, airlift modular ramps, approximately \$50,000 in Water Rescue Personal Protective Equipment, and \$65,780 in various Discipline Specific purchases.

Water Rescue:

Water Operations Workshop- College Station, TX

CA-TF3 Water Rescue Staff met with other Subject Matter Expert's to discuss changes and implementation of the water rescue discipline in the FEMA US&R Program.

Hurricane Lane Deployment- Honolulu, HI

CA-TF3 pre-deployed as a potential resource for rescue and reconnaissance for Hurricane Lane set to hit the islands.

Hurricane Olivia Deployment- Kona, HI

CA-TF3 pre-deployed as a potential resource for rescue and recon for Hurricane Olivia set to hit the islands.

Annual swim test and make-ups- Menlo Park, CA

This marks the first year of the implementation of the new swim test standard of 500-yard swim in addition to the 15-minute tread and assorted water related training.

CA-TF3 received open boat trailers and put them into service. CA-TF3 began the process of ordering additional Water Rescue Personal Protective Equipment (PPE) to supplement the current cache. CA-TF3 began the process of ordering Inflatable Rescue Boat equipment for proper boat set up in a dynamic water response.

Training: A total of 9,503 contact training hours of team-specific US&R functional training, related Agency-based functional training, 21,046 Deployment hours and continuing education was completed for 152 team members. Courses and training delivered to the team members were: Annual Water Rescue, Breaching/Breaking, Lifting/Moving, Communication/Tech Info, Confined Space, Equipment Support Specialist & Class A Driver, Hazardous Materials, Medical, Structural, Iron Sites, Forklift, Search Team, Shoring, Trench Rescue, Weapons of Mass Destruction Enhanced Operations and weekly Canine trainings. Meetings attended: SFEMA Sponsoring Agency Chiefs (3 staff members), Administrative Readiness Evaluations (ARE) (CA-TF6) & Technical Assistanc3 Visit (NJ-TF1) 1 Grant Manager, CA-TF7 Grant Manager Finance Mentor, Program Coordinator, Records Specialist, Training Coordinator attended quarterly Cal-OES Training Working Group Meetings (Sept & Dec 2018), Database Solutions Summit (Nov 2018), Cal-OES Sponsoring Agency Meeting, CA-TF3/CA-TF4/CA-TF7 Travis Air Force Base Memorandum of Understanding meeting (July 2018). CA-TF3 hosts quarterly Manager and Participating Agency Point of Contact

(POC) meetings. 64 team members attended FEMA US&R Discipline Specific trainings.

On March 21 2018, CA-TF3 participated in a full-scale exercise (FSE), US&R Radiation Dispersal Devices (RDD) Exercise for Northern California state/nation Urban Search and Rescue Task Forces (Integrated with Sentinel Response), and deployed a Type I team to the Sleep Train Arena in Sacramento, California. CA-TF3 met all five Homeland Security Exercise and Evaluation Program (HSEEP) objectives: Activation of a Type I US&R Team, Transportation of Personnel and Cache Equipment, Establish a Base of Operations, On-Site Operations, Demobilization/After Action/Improvement Planning. Participants included: The California Army National Guard 49th Military Police Brigade, Homeland Response Force (HRF FEMA Region IX), in partnership with the 95th Civil Support Team; Cal-OES Fire Rescue Branch; California US&R Task Force 3 (CA-TF3); California US&R Task Force 4 (CA-TF4); California US&R Task Force 7 (CA-TF7), Cal-Fire, North Bay and East Bay Incident Management Teams; Contra Costa County Fire Protection District, Richmond Fire Department, Bay Area UASI; Department of Energy, Radiation Assistance Team-7; Federal Bureau of Investigation, and other law, fire and EMS agencies and participating hospitals. The full-scale earthquake and Complex Coordinated Terrorist Attack (CCTA) FSE involved an active shooter, use of improvised explosive devices (IEDs) and detonation of a Radiation Dispersal Devices (RDDs) in the aftermath of a damaging earthquake.



Administrative Readiness Evaluations (ARE): CA-TF3 conducted their triennial Administrative Readiness Evaluations in February 2018. Five evaluators from FEMA Program Office and six Peer evaluators from other Task Forces came in and reviewed and evaluated three separate components of our state of readiness: Operations, Logistics and Management. CA-TF3 remains in a “Fully Mission Capable” status and achieved the following scores: Operations - 89.5%, Logistics - 70% and Management - 94%; Total: 84.5%

The Peer Evaluation Team commended CA-TF3 for their continued support of the National US&R Response System. The Peer Evaluation Team also recognized the significant effort that the Sponsoring Agency and program management has devoted to keeping CA-TF3 a viable resource in the System.

The Peer Evaluation Team validated that CA-TF3 is in full compliance with each of the 45 ANSI US&R standards.

CA-TF3 maintains its equipment cache and vehicle fleet effectively.

The Peer Evaluation Team determined that CA-TF3 has 53 personnel fully trained as FEMA Water Rescue Specialists; and all 53 have additional training to the Swiftwater Technician level.

The Peer Evaluation Team recognizes the high level of morale within CA-TF3, its depth of personnel trained in multiple disciplines, and for their continued support of the National US&R Response System, its Incident Support Teams, and Advisory Organization.

Staff supported the national ARE process in serving as evaluators to a number of national teams. Staff participation assisted the national program in completing the evaluations and provides the Task Force with examples of national best practices.

Facility – CA-TF3 is housed in the newly purchased 28,000square foot warehouse located in East Palo Alto. This will be the new home for the task force and special operations for the District. CA-TF3 moved into the Pulgas warehouse in 4th quarter of 2018. Work is ongoing to upgrade outdated electrical, lighting and security systems. Lighting was upgraded to energy efficient LED lighting with motion sensors. A rack storage system was installed and we are continuing to make improvements to our material handling capabilities. Three rollup doors were retrofitted with electrical motors to make entry and exit easier. Communications were also upgraded with the installation of hard POTS lines, LAN and a PA system. Continued work is planned for improving security and dust control by enclosing the office spaces and separating them from the warehouse environment.

Fleet and Facilities

Fleet Services: The program goal is to minimize the number of apparatus that are out of service at any given time. Staff complies with the maintenance policy and procedure manual by providing regular inspections and following a preventive maintenance plan.

- Acceptance of two new 2018 Pierce Arrow XT engines and one 2018 Pierce Arrow XT Tiller Truck
- Install and outfit with tools, equipment, radios and headsets for both engines and tiller truck
- Placed both engines in service on 9-4-18. Tiller Truck was complete in 2018, placed in service on 1-6-19
- Acceptance of a 2017 Dodge/BME Rescue. Install and outfit with radios, tools and equipment
- Placed BME Rescue in service on 8-17-18. Reconfigured Hi Tech Rescue for SLAC area coverage
- 2017 Suburban BC vehicle outfitted with rear slide out, radios, etc., placed in service on 11-13-18
- Make improvements to MNL-15 wildland deployment pickup truck. Slide out, lights and power ports
- Continue data entry, upgrades, and improvements to our RTA fleet management software
- Completed the revitalization of the 1956 Seagrave, detailing, new decals and discovery of old decals
- Completely switch over all stations refueling diesel tanks to ULSD #2 NESTE MY renewable diesel

Facilities: The Facilities Program is responsible for the maintenance of seven fire stations, one shop, two classrooms, administration building, administration annex, and other acquired properties for future station expansion.

- 114 Santa Margarita
 - Cat 6 cabling
 - Electrical upgrades
 - IT Server room install
 - Re-roof lower section, install gutters
 - Interior painting
 - New carpet installed
 - New windows installed
 - Wheel chair ramp installed
- Station #1 HQ
 - Move Carriage House to St. #6
 - Install new water line to front landscaping.



- Replace emergency drinking water lines.
- Install front entrance lighting
- Install new springs to all apparatus bay doors
- Station #77
 - Install new apparatus bay door
 - Install new sewage pumps

Information Technology

Mission

The Division provides support for all software applications, telecom, and wireless communications. It also provides desktop support, maintains the network infrastructure, and evaluates, recommends and implements upgrades to end-user workstations and the local area network serving all District employees. This program facilitates the implementation, training and upgrade of all District software as needed.

Division highlights for 2018:

- Upgrade to new Telestaff Server, training to users and went Live
- Upgrade and Migrate to new Intranet, training to users and went live
- Advance Reporting Performance Data Analysis for Board presentation
- IT Cybersecurity Training for management and creation of videos for employees
- Configure and setup new Cradlepoint and CAD to new BC vehicle
- Create and setup network and telecom infrastructure to new Station 6, New US&R Warehouse and Annex Building
- Created and setup infrastructure for Academy iPads for Training Division for two academies

- **Network and system improvements:**
 - Performed vulnerability assessment and penetration tests on District network, and fixed any outstanding issues.
 - Migrated Domain and Web services for reliability and redundancy
 - Firewall upgrades to all stations for better security
 - Added ongoing location tracking to Cradlepoint for Tablet Command
 - Implemented monitoring software for network auditing and resolving account issues
 - Station 2 DVR for security camera upgrade for larger storage capacity
 - Engine Inspection IOS app Update for IOS – Yearly
 - Upgrade VPN hardware to replace outdated vpn for better security

- **GIS**

Here are some of the key maps which we've worked on for the District

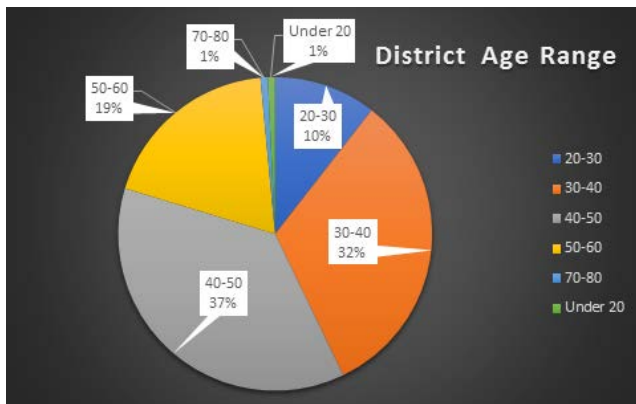
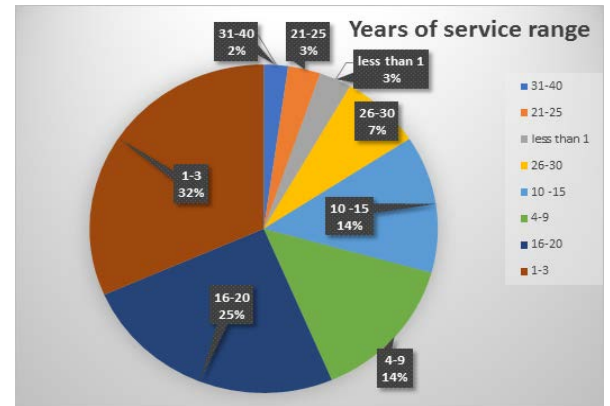
 - Updated GIS maps and eBook
 - Incident Maps 2017 for all Stations (All Calls, Fires, and EMS Calls)
 - Community Crisis Management Maps (CCM)
 - Atherton Disaster and Preparedness Team Maps (ADAPT)

Human Resources

Mission

The Human Resources Division is responsible for the administration of a cost effective, comprehensive personnel management program including policy development and staff support to the Board, the Fire Chief and various committees. The Division provides a wide range of services to the organization and its employees in the areas of personnel services including but not limited to classification/compensation, recruitment/selection, employer/employee relations and negotiations, supervisory coaching and counseling, group insurance/benefits administration, workers' compensation and light duty programs, performance management, mandated leave tracking, employee assistance program, and employee professional and promotional development. As of 2018, the Human Resources Division is also responsible for Payroll.

During 2018, the HR department successfully negotiated a new MOU with its largest union and secured an agreement through the middle of 2023. This major achievement continues the positive relationship between the District's administrative staff and the Firefighters. The successful completion of negotiations with the safety union on schedule continues to exemplify both sides' commitment to fostering a positive relationship. HR then focused on outreach to staff and HR conducted over 30 station visits to help employees understand the recently negotiated MOU. HR also rolled out a new benefit plan structure that reduced the financial impacts of the Flores case based on the District's health plan contributions.



Additionally, HR assumed responsibility for the District's payroll function and hired a Senior Payroll Analyst. During the brief transition, HR identified multiple system configurations in need of updating and made the necessary changes. Payroll has successfully functioned under HR and made several improvements including updating earning codes, correcting tax deductions, updated terminated employees to stop generating W2s, updated data in the system

regarding CalPERS tiers, and setup system compensation limits.

HR also relocated to a new building, conducted a robust recruitment for entry level firefighters, updated ADP to be compliant with ACA reporting requirements, and hired 17 new employees.

Administrative Services

Mission

The Administrative Services Division is responsible for the administration of the financial affairs, internal support activities, and Board Clerk of the Menlo Park Fire Protection District. The Division provides financial, analytical, purchasing, and support to all Fire District operations, departments, and programs, and ensures financial accountability to the public; coordinates, develops and monitors the District's Budget and Annual Independent Audit; works with auditors to produce the Comprehensive Annual Financial Report (CAFR); manages Capital Improvement Projects/Station improvements and replacement; provides administrative assistance to the Fire Chief and the District's Board of Directors; facilitates the conduct of business by the Board, at the Monthly Board and committee meetings; maintains a true record of all proceedings of the Fire Board; meets all requirements regarding public postings, legal advertising, and mailing of public hearing notices. In addition, the Division processes accounts receivable, accounting entries, accounts payable, financial reporting, purchase orders, purchasing, project/construction management, Board reports and other documents to Board and Committees.

Accounting manages and maintains the general accounting and financial records of the Menlo Park Fire Protection District. This Division is also primarily responsible for the external audit of the District's financial records and preparation of the Comprehensive Annual Financial Report. The Accounts Payable function within the Accounting Division reviews for accuracy, matches and reconciles all invoices, purchase requisitions, purchase orders, contracts and agreements prior to processing payments of District obligations. Works in conjunction with Urban Search and Rescue staff to collate information to submit reimbursement requests from FEMA. Budget and Analysis provides information and analytical support to the Fire Board and other divisions and programs as requested. In addition, Budget and Analysis produces, monitors, and manages the budget; produces monthly financial status reports; produces Proposed, and Adopted Budget documents, Staff reports and Resolutions to the Fire Board for annual adoption of the District's Budget.

Finances –
FY ending June 30, 2018

Revenues

Property Taxes	\$50,089,432
Licenses/Permits	\$1,021,287
Charges for Services	\$244,044
Use of Money/Property	\$631,555
Intergovernmental	\$3,792,455
Other Revenues/Gain	\$1,048,090
Total Revenues	\$52,826,863

Expenditures

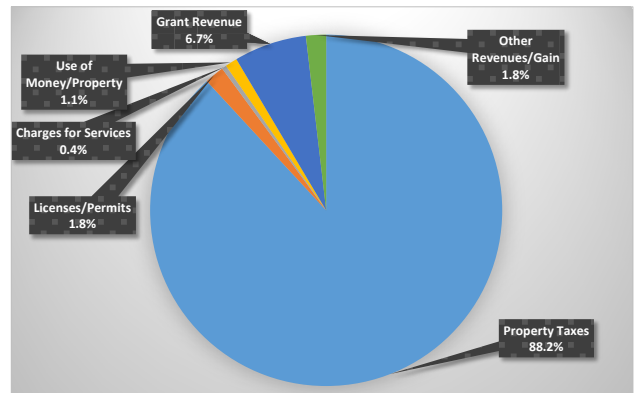
Salaries and Benefits	\$36,075,823
Service and Supplies	\$9,122,165
Capital Outlay	\$22,364,246
Debt Service:	
Principal	\$270,000
Interest/Fiscal Charges	\$732,685
Total Expenditures	\$68,564,919

Excess (deficiency) of Revenues	
Over Expenditures	(\$11,738,056)
Fund balance, beginning	\$66,843,536
Fund balance, ending	\$55,105,480

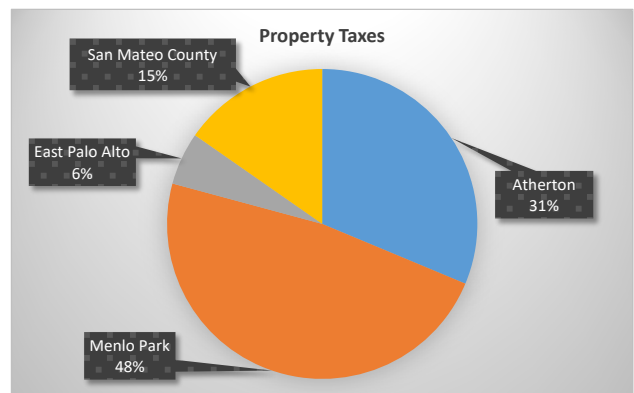
Division highlights

- We are in compliance with Governmental Regulations
- Completed a balanced budget for FY18-19
- Clean audit for FY 17-18
- Issued Comprehensive Annual Financial Report (CAFR) FY17-18
- Received GFOA Certificate of Excellence in Financial Reporting for the Fiscal Year ended June 30, 2018
- Accounts Payable paid timely and accurately
- Completed the District’s public transparency portal OpenGov
- Continued analysis and pay down of the Fire District’s CalPERS Unfunded Actuarial Liability

Revenue source breakdown



Property taxes collected by jurisdiction



Menlo Park Fire Protection District

170 Middlefield Rd

Menlo Park, Ca 94025

Phone: (650) 688-8400

www.menlofire.org